

Team Assessment

Pick one for each question: Not At All, Rarely, Sometimes, Often, Very Often

1. My team is knowledgeable about the stages of development teams can be expected to go through.
2. Team members are provided with a great deal of feedback regarding their performance.
3. Team members are encouraged to work for the common good of the organization.
4. There are many complaints, and morale is low on my team.
5. Team members don't understand the decisions that are made, or don't agree with them.
6. People are encouraged to be good team members, and build good relationships.
7. Team members are provided with development opportunities.
8. Meetings are inefficient and there is a lot of role overlap.
9. Team members are encouraged to commit to the team vision, and leaders help them understand how their role fits into the big picture.
10. Team members are often given a chance to work on interesting tasks and stretch their knowledge and capabilities.
11. The team understands what it needs to accomplish and has the resources needed to be successful.
12. Conflict and hostility between members is a pervasive issue that doesn't seem to get better.
13. People feel that good work is not rewarded and they are not sure what is expected of them.
14. Team members balance their individual needs for autonomy with the benefits of mutual interdependence.
15. Working relationships across units or functions is poor, and there is a lack of coordination.

Results

Question #	Low Ranking	Focus on Improving
<u>Question 1</u>	<u>Not At All</u>	<u>Team Development</u>
<u>Question 2</u>	<u>Not At All</u>	<u>Feedback</u>
<u>Question 3</u>	<u>Not At All</u>	<u>Participation & Vision</u>
<u>Question 4</u>	<u>Very Often</u>	<u>Conflict Management</u>
<u>Question 5</u>	<u>Very Often</u>	<u>Communication/Collaboration</u>
<u>Question 6</u>	<u>Not At All</u>	<u>Group Roles & Structure</u>
<u>Question 7</u>	<u>Not At All</u>	<u>Member Development</u>
<u>Question 8</u>	<u>Very Often</u>	<u>Group Roles & Structure</u>
<u>Question 9</u>	<u>Not At All</u>	<u>Participation & Vision</u>
<u>Question 10</u>	<u>Not At All</u>	<u>Member Development</u>
<u>Question 11</u>	<u>Not At All</u>	<u>Team Development</u>
<u>Question 12</u>	<u>Very Often</u>	<u>Conflict Management</u>
<u>Question 13</u>	<u>Very Often</u>	<u>Feedback</u>
<u>Question 14</u>	<u>Not At All</u>	<u>Conflict Management</u>
<u>Question 15</u>	<u>Not At All</u>	<u>Group Roles & Structure</u>